



Award-winning author and global workplace expert, Dr Michelle Gibbings, helps leaders, teams and organisations unlock strategic influence to accelerate progress.

Getting you ready for tomorrow, today.®

With more than 30 years of experience, including in senior executive roles, Michelle partners with forward-thinking organisations, leaders and executive teams to help people embrace the unknown, deepen decision-making and step into the future, ready for whatever comes next.

Her mantra is simple: life is too short to muddle through. Amidst regulatory shifts, market disruptions and rising complexity, Michelle helps leaders take back control. She guides them to embrace the unknown and elevate their strategic influence, so they're not just ready for what's next, but equipped to lead themselves, their team and their organisation through it.

The result?

People are cool, calm and collected when dealing with the challenges of today. And remain bold, brave and balanced in the face of future disruption.



WHO MICHELLE WORKS WITH

Organisations

Michelle partners with global organisations to elevate strategic influence. She helps leaders manage the complexity of decision-making in fast-changing environments by embedding practical tools, future-focused thinking and building in-house capability. Her work strengthens leadership, sharpens organisational decision-making and unlocks opportunities for sustainable success. By aligning culture with strategy and fostering environments where people thrive, she empowers organisations to lead with clarity, navigate ambiguity, and accelerate meaningful progress.

Teams

Great teams are built on trust, shared purpose and ability to influence outcomes together. Michelle brings teams into alignment by cultivating clarity, cohesion and collective confidence. Through immersive facilitation and insight-driven development, she helps teams build the courage and capability to collaborate deeply, communicate powerfully and deliver lasting impact.

Leaders

Michelle supports leaders in stepping into their full potential by elevating their strategic influence, sharpening their thinking, and leading with lasting impact. In today's dynamic environment, leadership demands more than capability; it requires courage, clarity, and the ability to make decisions that matter.

Through her executive coaching and development programs, Michelle helps leaders influence with integrity, lead with purpose and make wise, congruent and future-focused choices. Her approach builds confidence and capability, empowering leaders to navigate uncertainty, accelerate progress and drive meaningful success in their careers and organisations.

Individuals

For professionals seeking meaningful progress, Michelle is a trusted mentor and coach. She helps individuals develop the self-awareness, influence and courage to make wise, congruent choices. It's about thriving through complexity - by having the skills to navigate change, influence outcomes, shape your career and be ready for whatever comes next.

HOW SHE WORKS

Michelle works with her clients with:

Integrity

Every relationship is based on trust, credibility and reliability; delivering results that delight Michelle's clients.

Achievement

Passionately dedicated to helping individuals, teams and organisations reach their peak performance outcomes.

Optimism

Michelle focuses on drawing out the positive, with a practical, forward focussed and empowered approach.

Enthusiasm

Every client engagement is tailored to each client's specific needs. Everyone is different and so there's no 'cookie-cutter' method applied.

Learning Mindset

Learning is fundamental to renewal and growth and so Michelle stays at the forefront of knowledge and practice in her field.



Michelle Gibbings is *The Workplace Expert*.

Dr Michelle Gibbings is a globally recognised workplace expert on a mission to create positive, progressive workplaces where people thrive and progress is accelerated. With over 30 years of experience, including in senior executive roles, Michelle brings a rare blend of strategic insight, practical tools, and real-world understanding to every engagement.

In today's fast-moving and unpredictable workplace, success isn't just about technical expertise. It's about influencing strategically, leading decisively, and making wise, impactful choices. That's where Michelle steps in. She works with leaders, teams and organisations to elevate strategic influence, strengthen decision-making, and build the capability to thrive through complexity and change.

Michelle's work spans leadership development programs, global keynote presentations, executive coaching, and expert facilitation. Whether guiding a leadership team through uncertainty, coaching an emerging or seasoned executive, or speaking on a global stage, she brings both gravitas and warmth. Her programs and keynotes are known for being engaging, pragmatic and immediately useful; equipping people with tools they can use right away.

Her approach is evidence-based and outcomes-focused. She helps leaders become more self-aware, more influential, and more confident, especially when the pressure is on. Comfortable with discomfort, she empowers people to stay cool, calm and collected in the moment, and bold, brave and balanced when facing the future.

Michelle is the award-winning author of three books on leadership, influence and change. She holds a PhD, a Master's in International Trade, and undergraduate degrees in Commerce and Communications. A Chartered Manager and Graduate of the Australian Institute of Company Directors, she is a regular contributor to major media outlets and a sought-after voice on leadership and the future of work.

Outside of work, Michelle supports volunteer organisations, writes prolifically, and travels widely with her husband, Craig. Her mischievous pup, Barney, provides regular reminders to stay grounded and curious.

For Michelle, this work isn't just a profession—it's a mission. She helps people build the courage, conviction and capability to make better decisions—decisions that serve their career, their team, and the broader community. Life's too short to muddle through. Michelle helps leaders step ahead, step up, and leap into their brilliant future—with the influence and confidence to shape the world around them.

She'll help you get ready for tomorrow, today.

Want to know more?

If you're ready to elevate your leadership, build influence, or create lasting impact—Michelle would love to work with you. Whether it's individual coaching, team development, or as a keynote speaker for your next event, get in touch to explore how she can support your goals.

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The Workplace Expert

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