

Emerging Leaders Summit NZ 2024



EMERGING LEADERS SUMMIT'

13-15 May 2024, InterContinental Wellington

ABOUT THE SUMMIT



The Emerging Leaders Summit is New Zealand's key event for the next generation of managers, directors and leaders. The summit brings together inspirational speakers, the latest industry trends and insights, and hundreds of ambitious, determined professionals looking to get an edge in their career.

You'll hear from the best in the business on how they achieved their dream roles and all of the lessons they learned along the way. You'll walk away feeling inspired and reinvigorated, with new contacts and a game plan towards being a leader others aspire to become.

ATTENDEE FEEDBACK

"Awesome day! Much better than I was expecting and I had high expectations!" Spectrum

"I had a great time, exceeded all expectations! Well done and thank you!" Ministry of Education

"I thoroughly enjoyed my time at the Summit and found everyone so helpful and friendly" University of Auckland

"Another fantastic summit with great speakers – look forward to next year's summit. Thank you to the ThinkTank team." Napier District Council



The summit is a long-lasting investment in your professional and personal development, designed to help you take your career to the next level.

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Find out more today at www.thinktankmedia.net

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SUMMIT PRICING



Attendance Type:	Super early bird Until 15 Dec 2023	Early bird Until 29 Mar 2024	Full rates After 29 Mar 2024
Summit only	\$995 + GST	\$1195 + GST	\$1295 + GST
Summit and one masterclass	\$1695 + GST	\$1895 + GST	\$1995 + GST
Summit and both masterclasses	\$2195 + GST	\$2395 + GST	\$2495 + GST
Table of 7 for the summit day	\$5572 + GST	\$6692 + GST	\$7252 + GST

THE VENUE

InterContinental Wellington
2 Grey Street, Wellington 6011
Tel: 04 472 2722

As the world's first international luxury hotel brand, InterContinental Hotels & Resorts has been pioneering accommodation across the globe for more than 75 years. With an excellent location between the waterfront and the city centre, the InterContinental is a global five-star hotel in the heart of Wellington.

Should you wish to book preferential accommodation rates at the InterContinental, Wellington please visit the venue page on the website for a link to the best available rates.



**FOR ALL
ENQUIRIES OR
TO REGISTER,
CONTACT:**

Lauren Hindmarsh
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8.30 Registration And Welcome Coffee

9.00 Official Welcome And Opening Remarks from the Chair

9.10 INSPIRATIONAL KEYNOTE ADDRESS:

Reaching new heights: the power of goal-setting in leadership **Mike Allsop**



Mike Allsop is a testament to the power of resilience, perseverance, and ambitious goal-setting. From navigating the skies as an Air New Zealand 787 Captain, standing on top of the world by conquering Mount Everest, and pushing the limits of endurance with 7 marathons across 7 continents in just 7 days,

Mike has continually demonstrated that with the right mindset, there's virtually no summit too high or challenge too daunting.

As a leader, Mike's experiences highlight the importance of setting clear goals not just for ourselves but for our teams.

In his presentation, Mike will show you how the magic happens when passion meets purpose. As an emerging leader, you'll be shaping the future, and with the right mindset, you have the power to elevate not only your career but those of everyone you lead. You'll learn about:

- Understanding the power, science and psychology of goal-setting
- Differentiating between dreams, ambitions, and tangible goals
- Aligning individual and team objectives
- How setting clear goals can drive productivity and motivation, and foster a positive culture
- The role of accountability and regular check-ins
- Staying adaptable: when to pivot or adjust goals
- Building a legacy: Impacting the wider community
- The power of perseverance and belief in yourself

10.00 Find your leadership edge

Michelle Gibbings



Today's working environment is ever-changing, complex and often uncertain. For emerging leaders to succeed, they must be ready to navigate these challenges by finding their leadership edge.

This starts by being willing to discard the myths of leadership so you can forge your unique leadership style. A style, which requires high levels of integrity, adaptability, courage, perseverance and empathy, and adapts and evolves to ensure your leadership remains future ready. As a workplace expert, Michelle uniquely draws on her executive leadership experience, combined with neuroscience and human development research.

Internationally recognised, Michelle is the award-winning author of three books and is welcomed on stages globally to help inspire leaders, teams and organisations to create thriving workplaces.

Her mantra is simple: help people thrive, and progress is accelerated.

Through this inspiring discussion, you'll gain insight into:

- The myths of leadership that may be holding you back
- The criticality of consciously building your unique leadership style
- The building blocks of future ready leadership
- Why you need to adapt your leadership style to changing circumstances
- Ways to help you and your team thrive at work

10.45 Morning Coffee Break

11.15 Embracing indigenous values: Fostering diversity, inclusion and cultural awareness in the workplace

Dan Te Whenua Walker



This inspirational session, led by Dan Te Whenua Walker, is designed to provide you with the tools and insights you need to foster a workplace that promotes diversity, inclusion, and cultural awareness. Not only to enhance growth and collaboration, but also to drive social responsibility and sustainable change.

The benefits of fostering a culturally aware environment are enormous, and include enhanced team collaboration, higher employee morale and retention, better decision-making processes and understanding and mitigating unconscious bias.

Drawing from his deep-rooted connection to his heritage and his extensive work in fostering inclusive growth, he has continuously emphasised the importance of cultural awareness and social responsibility in leadership.

This unmissable session will equip you with the tools necessary to embrace indigenous perspectives while navigating the multifaceted challenges and opportunities of the ever-changing business landscape, in particular:

- The business case for diversity and inclusion and how to ensure you're at the forefront
- Why cultural awareness is crucial for emerging and future leaders
- Navigating the challenges of instigating change in an organisation
- Strategies and best practices to promote and sustain diversity and inclusion
- Emphasising the importance of social responsibility in today's business world
- Encouraging the spirit of continuous learning and adaptability

12.00 Lead with confidence

Jess Stuart



Embarking on a leadership journey is an exciting phase; it is the culmination of aspirations, hard work, and dedication. However, it is no secret that transitioning to a leadership role comes with its unique set of challenges – from proving yourself in a new capacity to navigating the myriad responsibilities

that come with guiding a team. This highly practical, valuable session will show you first-hand how to address these challenges so you can harness your inner strength, cultivate your innate confidence, and become an inspiration for your teams.

Jess Stuart is a sought after speaker and author of six personal development books specialising in mindset, performance and leadership. A well-known Imposter Syndrome expert with a background in Senior Human Resources roles and a decade working in leadership development, Jess is consistently described as inspiring, articulate and relatable. This session will help you:

- Embrace the challenge: Understand the complexities and rewards of stepping into leadership
- Overcome imposter syndrome: Techniques to quiet the inner critic and embrace your leadership journey
- Recognise your value while staying open to growth and learning.
- Effectively manage not just your own workload but guide your team to success
- Avoid burnout while embracing added responsibilities
- Promote a healthy, vibrant working environment conducive to long-term success
- Understand the power of self-belief in mitigating internal and external challenges

12.45 Lunch Break

13.45 Versatile leadership: building strategic self awareness Rob Hoult



Knowing ourselves and how others experience us lies at the heart of leadership effectiveness. As an emerging leader, we must understand how our behaviours and actions influence others around us, whether this be colleagues, direct reports, our immediate manager as well as our friends and families.

All of these people get to experience 'us' and we want to be sure that they are getting the best version of us, and the version of us that brings out the best in them.

Whether we are an emerging leader or experienced CEO, we must know when to play to our strengths, and when to reign them in. It also means knowing when and how to move into the areas that we are less comfortable with. In essence, we must know how to be versatile in our leadership behaviour, and be able to call upon multiple 'styles' of leadership. We must avoid allowing ourselves becoming trapped in a singular style of leadership that is shaped by our personality or preferred behaviours.

Rob Hoult has built a reputation for his ability to engage with a diverse range of leaders, teams and organisations through his leadership workshops, coaching and consulting, and in this session, he will help you develop the ability to be strategic with your self-awareness. You will discover that becoming a versatile leader is achievable when you know yourself, and know what others need from their leaders. We'll cover:

- Your core drivers of behaviour and how others see you
- How your personality shapes your unconscious leadership style
- The fundamental needs of all humans and the role leaders play in meeting these needs
- The critical role of trust in building relationships, and the behaviours that generate trust

14.30 Fostering a thriving organisational culture

This session delves into organisational culture, employee wellbeing and team dynamics in an evolving work landscape – and how as an emerging leader, you can foster a strong, high performance culture. You will gain strategies to cultivate a positive and productive work environment, how to integrate wellbeing strategies into leadership practices, and ultimately drive effective team performance and collaboration. The session will focus on:
You'll learn how you can:

- Understanding the pillars of a healthy organisational culture
- Strategies for cultivating a positive and productive work environment
- Unlocking the potential of dynamic teams
- Strengthening team collaboration and communication
- Navigating potential team conflicts and building cohesion
- Identifying and maximising the link between employee wellbeing and performance
- Leveraging technology to improve team interaction and collaboration

15.15 Afternoon Tea

CLOSING KEYNOTE ADDRESS

15.45 Chieftaining the tribe Mike Bennetts



Award-winning CEO Mike Bennett's global career has enabled him to know a little about a lot. He has unusually broad experience across all organisational capabilities, enabling him to be an effective CEO for the past twenty years.

In a world that is becoming more complex and demanding for business leaders, we always need to remember that we are leading our people as well as managing our business.

Developing and leading high-performance teams does not need to be complex and demanding, but it does require the capability to blend strategy and culture to deliver results beyond the predictable.

This session, led by one of New Zealand's most experienced and recognisable leaders, shares experiences and insights from two decades of leading diverse teams in challenging circumstances where the results were clearly beyond the predictable.

16.45 Closing Remarks From The Chair

16.50 Networking Drinks

PRE SUMMIT MASTERCLASS

The pre-summit full-day masterclass program, held on Monday 13 May 2024, will help you discover your core drivers and motivations, and help you become a confident, strategic leader.

The masterclass will start at 9am and end at approximately 4.30pm, with breaks at appropriate times.

UNLOCK YOUR LEADERSHIP POTENTIAL

Are you ready to step into your leadership potential and pave the way for a successful career as a leader? This one-day workshop, led by executive coach Cheryl Bowie, is designed exclusively for emerging and future leaders like you.

Discover your core values, motivations, and the hidden barriers that might be holding you back.

Develop values that allow for innovation, diversity and transformation, and become a confident, strategic leader, able to keep an eye on the big picture, and stay flexible in the face of change.

SESSION 1: Discover your values and motivation

In this section, you'll delve deep into your core values and motivations, gaining a crystal-clear understanding of what drives you as a leader. Uncover the guiding principles that will help you make better decisions and lead with authenticity. You'll learn how to:

- Align your actions with your values for greater integrity
- Find renewed purpose and passion in your leadership role
- Build trust and rapport with your team through authentic leadership
- Cultivate self-awareness, a leadership super power
- Live and lead aligned to your core values whilst being more influential
- Establish a framework to ensure your purpose is clear and consistent

SESSION 2: Identifying barriers to success

Explore the obstacles that may be hindering your progress as a leader. Whether it's self-doubt, fear of failure, or communication challenges, you'll learn to recognise and overcome these barriers, enabling you to achieve your leadership goals. In this section, you will:

- Gain insight into your personal barriers and how to conquer them
- Develop resilience and confidence in your leadership abilities
- Learn how to be more thoughtful and deliberate in your choices and decision making
- Develop the confidence to be the most authentic version of yourself



YOUR FACILITATOR, CHERYL BOWIE

Cheryl has been a senior leader and consultant for many of NZ's blue chip organisations.

Cheryl is passionate about the human side of change management and supports clients to find alignment between their personal and professional lives.

She facilitates understanding of barriers and inner workings to allow clients and their employers to realise their full potential and "bring their whole selves" to work.

SESSION 3: Crafting your leadership path

Now that you understand your values and have overcome barriers, it's time to create a strategic roadmap for your leadership journey.

Set goals, develop a leadership vision, and chart a course toward your dream leadership career. This section will focus on:

- Setting achievable goals that align with your values and motivations
- Creating a clear vision for your leadership future
- Being thoughtful and deliberate in your choices and decision-making
- Navigating your career with precision, leading to lasting success
- Developing a strategy for achieving your goals

SESSION 4: Action planning and next steps

This masterclass will be interactive and dialogue based, with a focus on connection, story telling and insights from both the facilitator and your fellow attendees. This final session will allow you to put together a leadership action plan, which you can take with you into the main summit day and beyond.



EMERGING LEADERS SUMMIT

Find out more today at www.thinktankmedia.net

POST SUMMIT MASTERCLASS

The post-summit full-day masterclass program, held on Wednesday 15 May 2024, is designed to give you the tools to have conversations that really make a difference, and accelerate your leadership.

The masterclass will start at 9am and end at approximately 4.30pm, with breaks at appropriate times.

COURAGEOUS CONVERSATIONS

Step up and into conversations that shift relationships and change outcomes. With an ever-changing world, shifting expectations, more demands securing results and achieving sustainable outcomes, while also creating a dynamic and effective team culture requires the ability to step up and into difficult and yet, crucial conversations. Skilfully navigating these conversations is both a mixture of art and science.

If you want to step up and accelerate your leadership, knowing how and when to have a courageous conversation is essential. It's about identifying your opportunities to be braver, challenging the role you are playing so you own your part, and then readying yourself for the conversation. The focus is on engaging mindfully so you achieve results with positive impact.

Join this interactive masterclass to discover:

- What gets in the way of healthy, constructive conversations
- How to step up and into conversations that are hard and uncomfortable
- The three core ingredients for courageous conversations to ensure you have a positive impact and achieve results
- Skills and techniques you can use with your team to elevate how the team communicates with each other is something less tangible?

You'll walk away from this session with:

- Techniques to better engage in difficult conversations
- Enhanced willingness and confidence to step into hard conversations
- New skills that contribute to more effective conversations and relationships with your boss, colleagues and team members
- A guide, which focuses on the three core phases of preparation, delivery and reflection, to use ensure you are ready for your courageous conversations.



ABOUT YOUR FACILITATOR, MICHELLE GIBBINGS

As a workplace expert, Michelle expertly draws on her executive leadership experience, combined with the latest discoveries in neuroscience and human development.

As a Certified Dare to Lead™, Michelle will also share special elements from Dr. Brené Brown's program.

Michelle passionately believes in the criticality of learning as part of leadership and career progress. For learning to land, it must be interactive, interesting and engaging.

Her engaging style will help you sharpen your approach, so you remain cool, calm and collected when dealing with the challenges of today and bold, brave and balanced in readiness for the future.

**FOR ALL
ENQUIRIES OR
TO REGISTER,
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REGISTRATION FORM 2024

To register for the Emerging Leaders' Summit as an individual or as a group, visit www.thinktankmedia.net.

Alternatively, you can complete this form and email it to Lauren at bookings@thinktankmedia.net.

YOUR CONTACT DETAILS

Name Position
Company Email
Mailing Address
Phone Mobile

YOUR SUMMIT PREFERENCES

- ☐ **JUST THE SUMMIT**
\$995 + GST. Super early bird rate, valid until 15 Dec 2023
\$1195 + GST. Early bird rate, valid until 29 March 2024
\$1295 + GST. Full rate, for bookings made after 29 March
- ☐ **THE SUMMIT AND ONE MASTERCLASS**
\$1695 + GST. Super early bird rate, valid until 15 Dec 2023
\$1895 + GST. Early bird rate, valid until 29 March 2024
\$1995 + GST. Full rate, for bookings made after 29 March
- ☐ **THE SUMMIT AND BOTH MASTERCLASSES**
\$2195 + GST. Super early bird rate, valid until 15 Dec 2023
\$2395 + GST. Early bird rate, valid until 29 March 2024
\$2495 + GST. Full rate, for bookings made after 29 March
- ☐ **TABLE OF SEVEN FOR THE SUMMIT DAY**
\$5572 + GST. Super early bird rate, valid until 15 Dec 2023
\$6692 + GST. Early bird rate, valid until 29 March 2024
\$7252 + GST. Full rate, for bookings made after 29 March

MASTERCLASS OPTIONS

- ☐ **Unlock Your Leadership Potential (Monday 13 May 2024)**
- ☐ **Courageous Conversations (Wednesday 15 May 2024)**

PAYMENT OPTIONS

- ☐ **Option 1: CREDIT CARD** (a receipt will be sent by email)

☐ VISA ☐ MASTERCARD ☐ AMEX ☐ DINERS CLUB

Card Number

Expiry Date / **CVV**

Cardholder's Name

Signature

- ☐ **Option 2: INVOICE**
(An invoice will be sent, which can be paid by bank transfer, credit card, PayPal or cheque)

Cancellation Policy and Terms & Conditions

For full terms and conditions including cancellation policy, please visit www.thinktankmedia.net/terms

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